



My name is _____ pronouns are _____

For Myself and to be an Ally I can:

- Education myself on Equity topics by watching videos, reading articles, and attending events
- Speak up when I see injustice; be an interrupter, and have courageous conversations
- Introduce myself using my pronouns; acknowledge my privileges and implicit bias

At Work I can:

- Call people what they want to be called, by learning their name and pronoun. Learn how to pronounce their names correctly.
- Talk with your coworkers and supervisors about what to do if youth/public use exclusionary language. Use gender fluid language in program i.e. students/friends

Action Steps

For Myself and to be an Ally I commit to....

At Work I commit to....

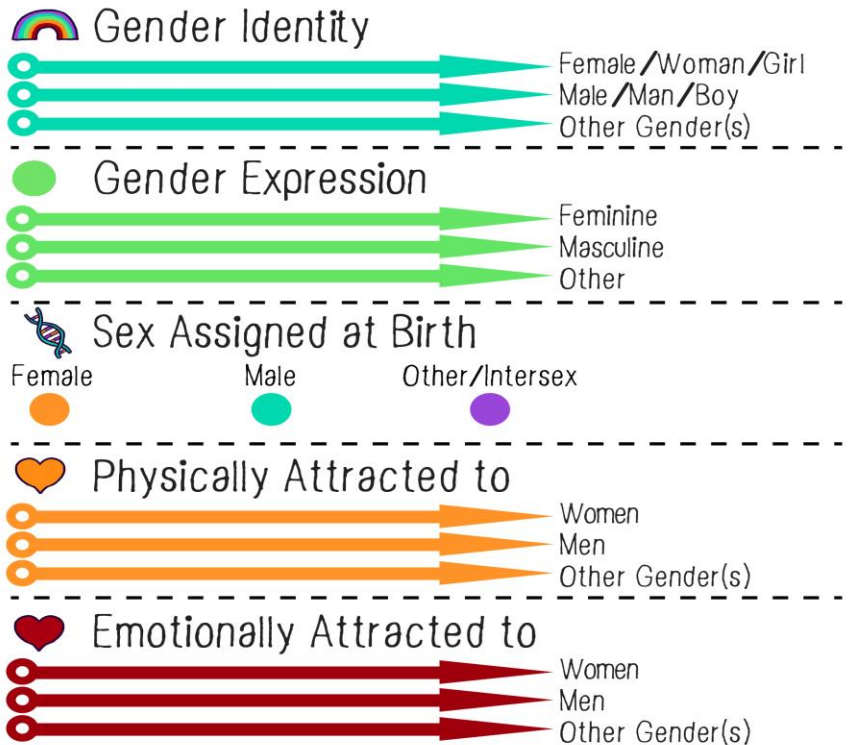
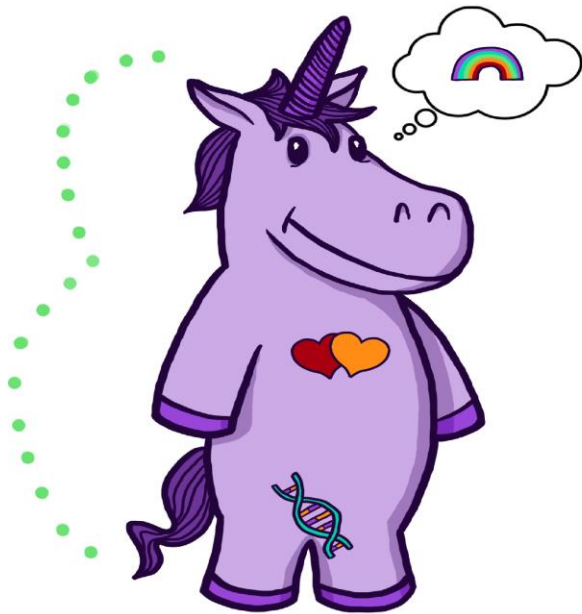
In my program I commit to....

Instead of "boys and girls" or "ladies and gentlemen" I will use



The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

Gender Unicorn Definitions



Gender Identity: *How I identify.*

One's internal sense of being male, female, neither of these, both, or another gender(s). For transgender people, their own internal sense of gender identity and their sex assigned at birth are not the same.



Gender Expression/Presentation: *How I look and express myself.*

The physical manifestation of one's gender identity through clothing, hairstyle, voice, body shape, etc. Most transgender people seek to make their gender expression (how they look) match their gender identity (who they are), rather than their sex assigned at birth.



Sex Assigned at Birth: *The sex classification that I was assigned at birth.*

The assignment and classification of people as male, female, intersex, or another sex based on a combination of anatomy, hormones, and chromosomes. This is usually decided at birth or in utero, and is usually based on genitalia.



Sexually Attracted To: *Whom I am sexually attracted to.*

The group of people or genders to which a person can become sexually attracted to, if at all.



Romantically/Emotionally Attracted To: *Whom I am romantically/emotionally attracted to.*

The group of people or genders to which a person can become romantically, emotionally, or spiritually attracted to, if at all.

Examples of Genders: We included "other genders" to indicate the many genders that other people might identify as, express themselves as, and be attracted to. Examples of these genders include: Agender, Bigender, Genderfluid, Genderqueer, Transgender, Non-binary, Gender Non-Conforming and Two-Spirit.